

Anti-Bullying at Park Hall

What is Bullying?

Before we look at how to tackle bullying in our school, we need to be very clear on what we define bullying as.

Bullying is the **REPEATED** and **INTENTIONAL** act of harassing somebody – it is important that we recognise what bullying is because it is a definition that is mistaken by many people.



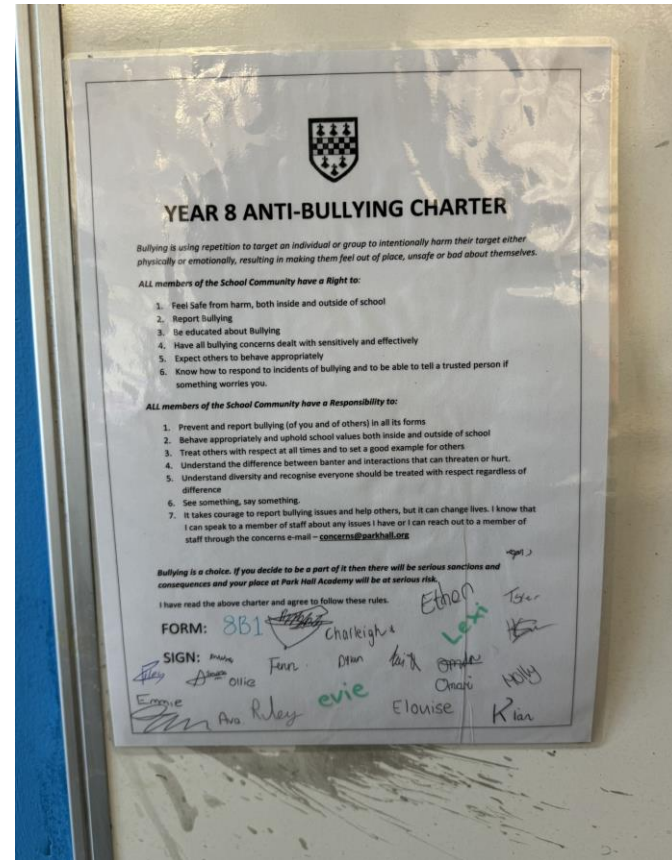
Anti-Bullying at Park Hall

How Do We Promote Anti-Bullying at Park Hall?

- Every tutor group must sign an Anti-Bullying Charter at the beginning of the school year to show that they have considered how other people in school should be treated.
- We hold assemblies during Anti-Bullying month where we focus on that theme and how best to maintain it throughout school.
- We have Anti-Bullying posters around school, in many classrooms and corridors.



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How Do We Support Victims of Bullying at Park Hall?

- We promote the Kooth App during assemblies where pupils can talk to online professionals about any concerns they have at school. This service is available 365 days of the year.
- Many members of staff wear a different coloured lanyard called a 'listening ear lanyard' which tells pupils that this member of staff is able to support them if they have any worries.
- We have an email that pupils can be directed to: concerns@parkhall.org where they can voice their concerns and be referred to appropriate members of staff in school to get the help they need.



Anti-Racism at Park Hall

What is Racism?

Racism is the intended discrimination of a person on the basis of their racial or ethnic group, typically one that is a minority or one that is marginalised.

It is important for us to really understand the definition of racism, and how it can manifest itself in schools.

We are a very diverse school with a mix of cultures and ethnic backgrounds.



Anti-Racism at Park Hall

How Do We Promote Anti-Racism at Park Hall?

In October 2023, we created a staff and student diversity survey to identify, understand and celebrate our richness as a community in terms of all the cultures and backgrounds that sum up our school.

Part of this survey was to ask people to identify their cultural heritage. We found a number of cultural backgrounds in our school community, such as heritage in Germany, Jamaica, Zimbabwe, Cuba, Pakistan and Bangladesh.



Anti-Racism in Park Hall

How Do We Promote Anti-Racism at Park Hall?

- We hold assemblies every year for Black History Month where we celebrate black historical figures such as Rosa Parks, Mary Seacole and Martin Luther King Jr.
- We hold assemblies every year for Holocaust Memorial Week to commemorate those persecuted in the Holocaust in the Second World War.
- Key Stage 3 History lessons include an entire unit on Empire so that pupils can learn from a less Eurocentric perspective.

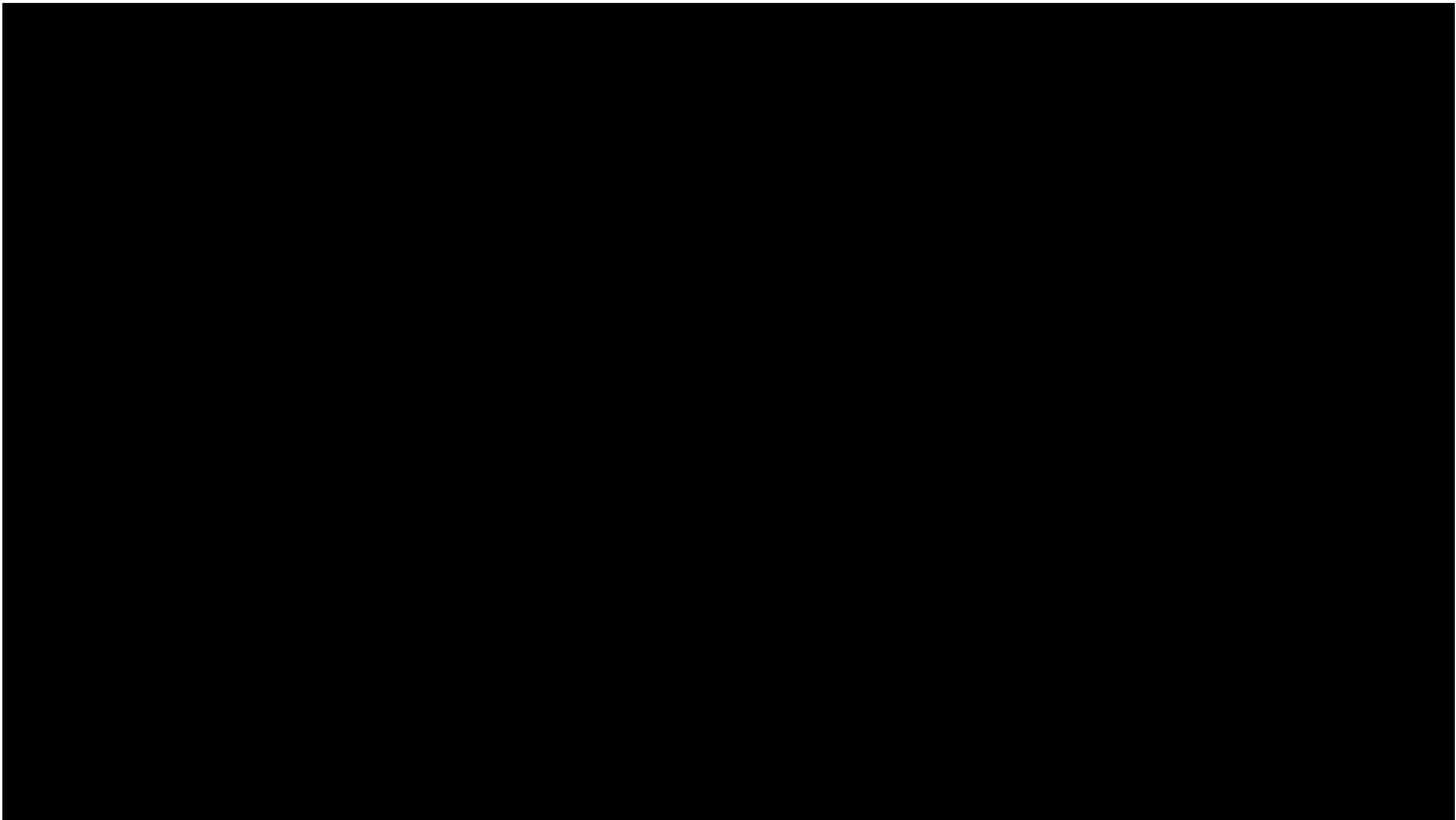


Anti-Racism at Park Hall

What is our School's Attitude to Racism?

- We have created a culture in Park Hall where we greatly encourage those witnessing or experiencing any form of racism to come forward and speak out against it.
- People initiating any form of racism would be dealt with accordingly.
- We celebrate the multi-cultural aspect of our school's community and in doing so we have created a very tolerant community.





Anti-Bullying at Park Hall

The Roles In Our Video

Victim – Amelie Johnson

Victim's Friend – Grace Horton

Bully 1 – Jack Vanes

Bully 2 – Tia Gillick

Passive Bystander – Alfie Taylor

Active Bystander – Michael Stoner

Mr. Gregory – Himself

This video was filmed and edited by Jack Ward, Year 13



PARK HALL
ACADEMY