

21st April 2023



PARK HALL
ACADEMY

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ASSOCIATE HEADTEACHER: DR T CLOSE

Letter to parents regarding industrial action

Dear Parent/ Carer

Following my previous letters last term, I am writing to you to explain our school arrangements for Thursday 27th April and Tuesday 2nd May. It looks increasingly likely that the planned industrial action will go ahead on these days. I would like to stress again that this strike action is in relation to a national dispute around teacher and school staff pay. This is not a school-based issue. We continue to hope that the dispute will be resolved, but we must make plans in case the industrial action has to continue.

What will happen at the school on Thursday 27th and Tuesday 2nd May?

We plan to follow the same routine as we did last time. This is because we are striving to minimise disruption for those students who will be sitting external exams in the summer.

Yr 11, Yr12 and Yr13: School will remain open to all students in Yr 11, Yr12 and Yr13 as normal until 3.15pm. Students are expected to attend lessons in person as normal.

Yrs 7-10: Lessons will be online using your usual school Microsoft Teams account from 9am until 3.15pm. If your teacher does not start a live lesson you should complete the work that has been set on **Seneca** for your year group. Work on **Seneca** may not match your individual timetable.

School identified vulnerable students: We contacted you previously to discuss whether you would like your child to undertake silent, supervised study in school. The arrangements remain the same. Please let us know if there is any change.

Please note, as previously explained in earlier correspondence, we have moved back the published date of the Year 7 Parents Evening to Thursday 4th May. Year 7 parents/ carers should have already received details about this.

If you have any issues about getting online and/ or passwords then please contact your child's head of year below:

Year 7	Mr D Cox dcox@parkhall.org 0121 748 0451
Year 8	Mrs C Wakefield cwakefield@parkhall.org 0121 748 0464
Year 9	Mr C Cullum-Kenyon ckenyon@parkhall.org 0121 748 0461
Year 10	Mr A Williams awilliams@parkhall.org 0121 748 0409



Why are we not opening to everyone?

Experience from the previous strike days has highlighted the approximate number of staff we can expect to be in attendance on both days. Student safety is of the utmost importance, and we must be sure we can keep our students safe on site with reduced staffing numbers.

Lastly, we want to take this opportunity to reiterate that your child's education is important to *all* staff at Park Hall Academy. We hope that by putting in place these contingency plans, including remote learning, we can limit any impact the industrial action could have to your child's education.

I'm sorry about the potential disruption to you, and to your child's education, especially in the light of further recent disruption caused by the weather. I understand that this situation may be frustrating, but ask that all members of our school community continue to treat each other with respect.

Yours faithfully



Dr T. Close
Associate Headteacher