

25th January 2023



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ASSOCIATE HEADTEACHER: DR T CLOSE

Initial letter to parents regarding industrial action

Dear Parent(s)/Carer(s),

As you may be aware, ballots have been carried out by a number of teachers' trade unions to determine whether their members agree to take strike action, following a dispute which has arisen between the unions and the government about teachers pay. **This has not arisen due to any issues at the school.**

The outcome of the ballots has been announced and the members of NEU have voted to take strike action. Other unions who balloted did not meet the required thresholds.

The NEU have announced they will be striking on the following dates:

1 February 2023: All schools in England

1 March 2023: Schools in East Midlands, West Midlands and Eastern region

15 and 16 March 2023: Two-day strike in all schools in England

We are currently assessing the situation and impact for Park Hall Academy on 1st February following information and guidance from the Department for Education (DfE). Please be assured that we will keep you informed and update you when we have further information. Any decisions reached will be made on the basis of a full risk assessment. We realise that this may cause you disruption, for which we apologise. We are sure that all members of the Trust/school community will continue to treat each other with respect. We would like to take this opportunity to thank you for your patience during this time.

We continue to work with our union colleagues as this situation develops and we will endeavour to keep you updated as soon as we are able to.

Yours faithfully,



Dr T Close
Associate Headteacher