

Park Hall Academy is a fantastic school, embedded in the Castle Bromwich community. Situated minutes from Junction 5 of the M6 and Junction 7 of the M42, we are ideally located for easy access. We are the highest performing school in the area with a positive atmosphere and ethos that is unparalleled. As part of the Arden Multi Academy Trust there is the opportunity for exceptional training and the sharing of knowledge and ideas.

Behaviour Support Manager

Salary Scale D/E (Point 11 – 33) - £21,166 (pro rata £18,957) – £35,229 (pro rata £31,552) depending on experience.

37 hours a week, term time only + Inset Days + plus two weeks

WOULD YOU LIKE TO HELP YOUNG PEOPLE MAKE PROGRESS IN A RAPIDLY IMPROVED SUCCESSFUL HIGH ACHIEVING SCHOOL?

This is an exciting opportunity for a highly motivated individual to positively impact upon our youngsters in this vibrant and dynamic school.

We are looking to appoint an outstanding and talented practitioner who is committed to raising the expectations and achievements of our young people. We are looking for an inspirational individual with enthusiasm, sensitivity, resilience, strong interpersonal skills and a proven ability to motivate young people and families. We are seeking a candidate who is interested in working in a supportive and progressive inclusion team, who prioritise on improving young people's life chances.

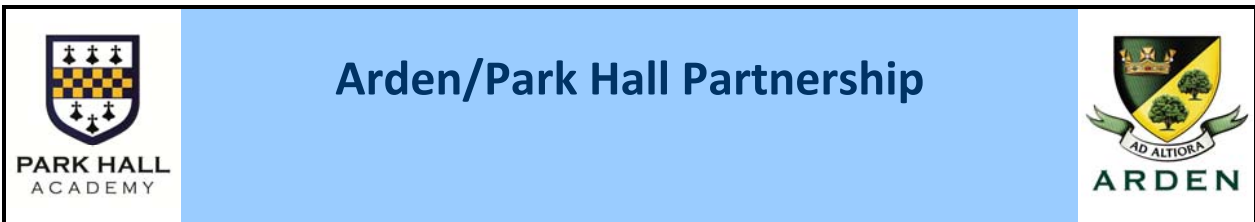
The key aspect of this role is to:

- Organise and manage the 'Behaviour For Learning' room to ensure students are focused and on task at all times while isolated.

Ensuring that:

- Students are supervised to ensure completion of work
- A positive learning culture is maintained in the BFL room
- Students show high standards of behaviour and focus while in the BFL room
- Reintegration back into lessons is successfully coordinated
- Intervention work is undertaken to improve student attitudes

We are a GOOD school. Our Ofsted in November 2017 highlighted our many Good and Outstanding features. We are the highest performing school in North Solihull with a positive Progress 8 score for the last 2 years of publication. Our percentage of Grade 5 or above in the Basics has continued to



improve year on year and this reflects our desire to be Outstanding. We are a school with a very strong Sixth Form with results among the best in the country.

We promise to offer you both a stimulating and highly rewarding experience in return for your motivational skills and good practice. Opportunities don't arise very often to work in a vibrant school like Park Hall and we are delighted to be offering the chance for someone to join the team.

In return we can offer you:

- A positive and innovative learning culture supported by students, staff, parents and governors
- A collaborative and supportive attitude amongst staff which promotes a sense of teamwork and unity
- A Senior Leadership team who is committed to promoting the best environment and outcomes for staff and students
- Cycle to Work scheme

Come and visit us – you will not be disappointed. Exceptional candidates may be interviewed prior to the closing date.

The Park Hall/Arden Partnership is committed to safeguarding and promoting the welfare of children and young people and as such expects all staff and volunteers to share this commitment.

If you would like to join an Academy where the future is set to be an impressive one, please download the application pack from our website: www.parkhallschool.org.uk Please include a supporting statement of no more than one side of A4 outlining how your experience, knowledge, skills and abilities equip you for the post and how they meet the requirements of the Personal Specification.

To arrange a visit or a conversation about this opportunity, please contact Jayne Darnley, PA to the Associate Headteacher, on 0121 748 0402 or email: recruitment@parkhall.org.

Closing date: Monday 23 September 2019 at 9.00am